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The New York Academy of Medicine



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SIXTH ANNUAL REPORT
OF THE
SOCIETY
OF
THE TRAINING SCHOOL FOR NURSES,
ATTACHED TO
BELLEVUE HOSPITAL.

PRESENTED TO THE VISITING COMMITTEE FOR BELLEVUE
AND OTHER HOSPITALS.

January 1, 1879.

OFFICE OF THE SOCIETY,
AND
NURSES' HOME, 426 E. 26TH STREET.

NEW YORK:
TROW'S PRINTING AND BOOKBINDING CO.,
205-213 EAST TWELFTH STREET.
1879.

*Gift
Dr. L. L. L. L.*

Members of the Society are reminded that the Annual Dues are payable in January.

All Donations, Subscriptions and Annual Dues should be sent to the Treasurer of the Training School for Nurses, Mr. Amos H. Trowbridge, at the Second National Bank, corner of Fifth Avenue and 23d Street, who will return a receipt.

A List of the Graduated Nurses now practising in New York will be found on third page of cover.

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SOCIETY OF THE TRAINING SCHOOL FOR NURSES.

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Vice-President,

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MISS E. P. PERKINS.

Assistant Superintendent,

MISS M. E. BROWN.

Matron of Nurses' Home,

MISS HINSDALE.

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" STEPHEN SMITH,

DR. JAMES R. WOOD,
" W. GILL WYLIE.

COMMITTEE ON FINANCE.

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MR. ALFRED PELL.

REPORT.

UNDER the conviction that there was an absolute want of trained nurses for the sick in this country, and with the hope of creating another useful and honorable occupation for women, a few ladies of New York, in the winter of 1871, endeavored to carry out this design. While commencing in a small way, they strove at the same time to form their plan on such a basis that it should be capable of development to any extent. Guided by the advice and example of Miss Florence Nightingale, they adopted her policy, and have faithfully followed it. The success has been so far beyond their expectations, that they may say, with truth, "they builded better than they knew." This small Committee, in May, 1872, collected with much difficulty six pupils around a Superintendent, and assumed, with no little anxiety, the nursing of three wards in Bellevue Hospital. That Committee has now expanded into an influential Society, with several hundred members, has a large house for its headquarters, a staff of sixty-two nurses, with a Superintendent and Assistant, who during the past year have nursed over 1,959 patients in Bellevue, and 144 patients in the Emergency Hospital. One hundred and twenty-three patients have been nursed in private families in New York and elsewhere : while 2,572 visits have been made among the sick poor by graduated nurses, devoted exclusively to this work, and employed by private individuals to visit the sick under the direction of the Female Branch of New York City Mission. Twenty-six nurses have graduated and received diplomas during the year 1878, and twenty-seven pupil nurses have been received into the School. Since the Society was founded, fifty-five nurses have graduated. The nurses, after they graduate, have had no difficulty in obtaining regular employment either in other hospitals or to nurse patients in private houses.

It is found that the nurses enjoy as good health as persons engaged in any other profession. Since the School was opened, only

one death has taken place. The Managers attribute this happy health record to the care taken that the nurses shall not be overworked and to the good diet and cheerful influences of the "Nurses' Home," which counteract the depressing effects of hospital life and atmosphere. In this connection the Managers would acknowledge gratefully the benefit received by eleven nurses from their summer holiday passed at Mrs. Fletcher Harper's seaside cottage, where for a very moderate expense they enjoyed the comforts of a delightful home. The change of air undoubtedly saved from serious illness some of these nurses, whose own homes were too remote for them to take the time or incur the expense of visiting them.

In the autumn several of the nurses whose homes were in the South, desired to go and nurse those who were suffering from yellow fever. When this was decided to be impracticable, the whole School contributed the sum of seventy-five dollars out of their small earnings to send to the South as a token of their sympathy.

The Managers note with pleasure an increasing interest in hospital work, not only in New York, but throughout the country. They are constantly receiving applications for information in regard to the management of hospitals, and for trained nurses to take charge of them. They cannot too earnestly urge upon hospital authorities the policy of Miss Nightingale, to which they have faithfully adhered, and without which they are as confident as Miss Nightingale, that all training schools will fail, viz., "that the Superintendent should be a lady, whose business it should be to see that the nursing duties are performed according to a fixed standard; that she should be supreme over her nurses, and responsible for them to the governing body of the hospital."

The nursing in Bellevue Hospital, and in the Emergency, has given entire satisfaction to the Medical Board; and members of that body have frequently expressed the wish that the training-school system should be extended throughout the whole Hospital. The expense which such an enlargement of the School would involve renders it impracticable. The work at present is confined to all the women's wards but one, and to one of the men's wards.

The demand for nurses in private families has increased very much during the past year. As a rule, the nurses have given satisfaction to their employers and to the physicians. Some few have failed to do so; and in this connection the Managers would urge

upon employers the great importance of sending to the Superintendent of the School a faithful, written statement of the nurses' work, signed by themselves and their physician. A printed form for this purpose is given to each nurse. It is only through these statements that the Managers can obtain an accurate knowledge of the nurse's skill when thrown on her own responsibility beyond the Hospital, and they earnestly beg employers to assist them in their work by a full and conscientious report.

A record is kept by the Superintendent of the conduct and efficiency of each nurse during her two years' training ; and after she leaves the School, if she wishes to continue her connection with the Society and obtain employment through its means, she is required to report at stated periods, and show the record of her work in order that her diploma may be renewed. A list of the graduated nurses and their addresses is kept by the Superintendent at the office, and the Society is not to be considered responsible for any nurse whose name is not on that list. The Managers are glad to recommend and assist the graduated nurses in obtaining employment, and always to do so as long as they merit it.

THE NURSING AMONG THE POOR.

The Managers have been exceedingly gratified by the generous response to their appeal last year for the support of more missionary nurses. Although in one sense the nurses sever their connection with the School when they engage in this work, which is carried on under the direction of the Female Branch of the City Mission, yet in another sense they continue to be valued co-laborers. The mission nurse often finds in the tenement-house the patient she had nursed in the hospital, and thus nurses her from convalescence into health ; and the comfort they bring to these solitary, neglected sufferers cannot be estimated. Without regard to color, nationality, or surroundings, the nurse answers the call upon her. Many a case of typhoid fever has been brought to a successful issue by her care, because the skilled nurse knows how and when to administer medicine and nourishment, and sees that it is done. They also instruct their patients in the management of their children, enlighten them on the importance and harmlessness of bathing, show them how to cook simple dishes, etc. The record of one journal is that of many others : " Called to-day on Mrs. M., in Forsyth Street ; attended to mother and baby ; made the bed ; then milk toast for

patient and coffee for the husband's dinner ; fed little Nellie, and went on my way." 'The appreciation of the poor for these services is very great. One poor mother went to the office of the City Mission to express her gratitude. "Her own hands," said she, "put the very sheets under me when I had none of my own." Another said: "I never had such a getting up as that!" 'This missionary nursing is entirely supported by certain benevolent ladies, who pay the nurses' salaries, and place them under the direction of the New York City Mission. These ladies provide each nurse with a stock of bedding, clothing, and nursing appliances, to be lent to the patients. The salary of each nurse is four hundred and eighty dollars per annum, which sum includes the car fare, often a heavy item, as the nurse has not always the time to walk. Is there any way in which such a sum can be more satisfactorily expended? To be a missionary nurse requires special qualities. It is a life of self-abnegation. She receives no written testimonial nor gift from rich and grateful patients ; she enjoys none of the comforts which surround her fellow-nurses in luxurious homes ; she has no staff of assistants ready at her call, as in the hospital ; her life is passed in going from street to street, in all weathers, up and down tenement-houses, dark and pestiferous, tending the poorest and most forlorn in this great city. Thank God that we have good, unselfish women willing to take up such a life ; and we pray that other good, generous women may come forward to support and encourage others to enter on this work. It would seem to be especially the work of our churches that have missions on the east and west sides of the city.

Each year the applications for admission to the School increase, and well-educated women, who have hitherto regarded teaching as their sole resource, are now eager to acquire a profession which, while it ensures them a comfortable support, interests the mind and softens the heart.

The expenses of the Training School are necessarily very heavy. The Managers are as yet unable to look forward with any confidence to the day when the School can be self-supporting ; but they trust that the service rendered to the public by the good nurses they may scatter through the land will inspire the members of the Society with such interest in the future of the School, that they will give it their hearty support and urge its claims for pecuniary

aid upon all who care for the higher education of women and value intelligent care of the sick.

The Managers would here offer their thanks to the Medical Board of Bellevue, for kind co-operation ; to the Physicians ; to the House Staff of the Hospital, who have given valuable lectures and bedside instruction to the nurses ; and to the Warden of Bellevue, for unvarying kindness to the officers of the School and to the pupils.

The following lectures have been given during the year :

- One on *Contagion*.....by DR. LUSK.
- Three on *The Care of Children*..by DR. BEVERLY ROBINSON.
- Two on *Anæsthetics*.....by DR. MORTON.
- Three on *Hemorrhages*.....by DR. DENNIS.
- One on *Fractures*.....by DR. MONROE.
- One on *Infants*.....by DR. DANA.
- Four on *Symptoms*.....by DR. NORRIS.
- One on *Obstetrics*.....by DR. MCPHAIL.
- One on *Emergencies*.by DR. HAMILTON.

A skeleton was presented to the School by Dr. Dennis, June, 1878, which is much valued.

In addition to the lectures, a regular course of instruction is given by the Assistant-Superintendent twice a week to two classes, and lessons in bandaging by an expert.

By order of the Board of Managers.

E. C. HOBSON, *Vice-President*.

CLASS OF NURSES GRADUATED DEC. 4TH, 1878.

MISS AUGUSTA E. ANDREWS.....	Mass.
(Now Head Nurse City Hospital, Boston.)	
MISS RACHEL G. BELT.....	Md.
(Now Head Nurse Rhode Island Hospital, Providence.)	
MISS MARY E. BROWN.....	N. Y.
(Now Assistant-Superintendent Bellevue Training School, New York.)	
MISS ELIZA W. BROWN.....	Vt.
(Now Principal N. Y. Hospital Training School.)	
MISS LILLIE B. BURGESS.....	N. Y.
“ GUADALUPE CALLAN.....	D. C.
“ MARY S. CLARK.....	N. Y.
“ EMMA J. CLAY.....	Vt.
“ CATHARINE CROXALL.....	Eng.
“ EMILY DUNN.....	Eng.
“ ELIZABETH A. FOSTER.....	Canada.
“ EMMA J. HAGAR.....	Mass.
(Now Head Nurse City Hospital, Boston.)	
MISS M. R. GUILLAM.....	Eng.
“ MARGARET F. JAGGER.....	L. I.
MRS. EMMA MAWSON.....	Eng.
(Now Head Nurse Emergency Hospital, New York.)	
MISS MARY MINER.....	N. Y.
“ JEAN MORTON.....	Scotland.
“ JULIA MCNUTT.....	N. Y.
“ ANNIE S. ODELL.....	Maine.
(Now Assistant Matron Roosevelt Hospital, New York.)	
MISS MARIA PERRY.....	N. Y.
“ ELIZA PORTER.....	Mass.
“ SARAH E. POST.....	Wis.
MRS. SARAH E. REILLY.....	N. Y.
MISS MARION SHAW.....	Ireland.
“ MANDANA VAN DEUSEN.....	Wis.
(Now in charge of Infirmary, Racine College, Wis.)	
MISS CAROLINE H. WILBUR.....	N. Y.

ADDRESS TO GRADUATES.

A class of twenty-six nurses graduated December 4th. After the diplomas had been presented by the President of the Society, Mrs. Alexander Hamilton, Dr. Wm. H. Van Buren, M.D., made the following address to the class :

“ I am honored by the request to address a few words to you, my friends, on this occasion, which marks for you the commencement of a new phase of life, and I beg to congratulate you upon the evidence you have just received of your fitness for its responsibilities. It is proper that we should first offer our grateful acknowledgments to the founders, the benefactors, and the promoters of this admirable institution, to which you owe your training, and which now confers upon you its diploma ; and I take the opportunity to add, on the part of my colleagues of the medical profession, our thanks for the aid we are constantly receiving through its organization, and to express the conviction that the public will, each succeeding year, recognize more clearly its great merits.

“ You are now liable to be called upon to use, on your individual responsibility, the knowledge you have gained in the Training School, and it should be your first ambition so to perform your duties as to do honor to the institution that has cherished you, instructed you, and now endorses you. With knowledge of all kinds comes a sense of power, and with this sense of power a certain temptation to do wrong, namely, to abuse it in some way—most frequently, perhaps, by unwarranted self-assertion. As you have been taught to sink your personality in your work, you will be less liable to yield to this temptation. But it is a strong human trait, and has been asserted to be especially American. I am certain that I have seen it cropping out even in an otherwise excellent nurse in such a way as to hurt her. Young physicians just graduated often suffer from this fault, and it takes some years of contact with the world, in their novel position, to get rid of it. Most sensible medical men do so, however, and it has even been said that

the best of them grow more modest as their experience becomes mature. Our excellent apothecaries are even sometimes tempted to proffer medical advice, in addition to their legitimate business of dispensing medicines.

“As to whether this desire to appear in a higher attitude than that which legitimately belongs to us is an American trait, I will not undertake to decide ; but it is said of that keen observer, the good Dean of Westminster, that he encountered whilst with us a singularly large proportion of generals and colonels, and comparatively few lieutenants and sergeants. Self-assertion, however, is not a feminine trait, and I have very little fear that you will be assuming medical functions ; I shall therefore confine myself simply to the advice : *Use your newly-acquired power modestly.*

“I have frequently observed, with satisfaction, the devotion shown by the trained nurse to her patient. This is the true professional spirit, which assumes an immediate and personal interest in everything that bears upon the patient’s welfare, and shrinks from no service, however menial, when such service becomes a necessity. I do not mean that you should assume menial offices when such performance can be otherwise provided for, but that you should not shrink therefrom when circumstances require it. To the good and pure all things are pure.

“The unreasoning devotion of the true mother to her child, is the model of the quality of self-abnegation you are called upon to exercise, which thus becomes the highest manifestation of that love of our fellow-creatures, that God-like quality, which Christianity requires of us. When Jesus condescended to wash the feet of his followers, he undoubtedly meant it as a lesson of humility for us. Silence, observation, quiet deportment, the absence of everything like curiosity, the absence of everything in the deportment that would attract observation, that would invite confidence and gossip, are qualities that belong to all who come in contact in any way with the performance of medical duties. There are family secrets, weaknesses of patients, there are numerous matters that fall under our notice during our attendance upon sick people, which it is our bounden professional duty to bury in our bosoms, and never breathe to others. Anything like gossip and curiosity is sure to ultimately destroy the feeling of confidence that all good people have in those about them in a medical capacity. Let me ask you to keep this idea constantly in your minds, that the credit

and reputation of your calling is in a certain degree committed to each one of you, that it behooves you to cherish the good name that your calling is gaining in the community, and that it is your business to add to it. This idea was enforced by Lord Bacon two centuries ago, in his famous letter, which is applicable to-day. 'I hold,' said the great lawgiver, 'that every man is a debtor to his profession. From it as all men do seek to receive honor and profit, so ought they to bear themselves by way of amends, as to be a help and ornament thereunto.'"

The following are a few of the reports received from physicians and families who have employed nurses :

"Miss S. has shown herself to be exceedingly capable and efficient, and has discharged her duties with fidelity. Her services have been entirely acceptable and praiseworthy."

"H. B. SANDS, M.D."

"Miss B. has not only proved herself a thoroughly accomplished, faithful, and efficient nurse, but by her kindness and amiable conduct has endeared herself to all."

"J. ADLER, M.D."

"I concur in Dr. Adler's appreciation of Miss B.'s faithfulness and efficiency."

"A. JACOBI, M.D."

"I gladly express my entire satisfaction with the services of Miss M."

"J. G. PERRY, M.D."

"Miss R. has seemed to know at all times just what to do, and has always done it ; I am not sure but we have saved as much in doctor's bills as her services have cost us. . . ."

"The best nurse I have ever known ; she acted to the patient first-class. God bless her !"

""

"I can only speak of the conduct and efficiency of Miss R. in terms of grateful praise."

"Mrs. S. has been very faithful during the three weeks of my illness. She is cheerful and acceptable in a sick-room, and shows much tact and intelligence in guarding her patient from excitement and disturbance. During severe illness she is literally unwearied, and never seems to spare herself, and during convalescence shows herself equally ready to exert herself in duties not strictly those of a nurse. She is very self-possessed, and shows ready skill in moments of difficulty. I think her a most valuable nurse."

""

TREASURER'S ACCOUNT—TRAINING SCHOOL FOR NURSES.

FOR THE YEAR ENDING DECEMBER 31, 1878.

PAID DURING 1878 FOR	
Rent	\$686 64
Fuel and Light.....	893 85
Provisions and House Expenses.....	8,177 41
Furniture, Repairs, and House Supplies...	528 38
Printing, Postage, and Stationery.....	284 53
Salaries and Wages :	
Of Superintendent and Nurses.....	\$8,446 23
Matron and House Servants....	1,503 32
Collector's Commissions.....	
Repaid amount borrowed in December,	
1877.....	1,000 00
Cash on hand December 31, 1878.....	572 30
	\$22,153 16

Cash on hand January 1, 1878.....	\$74 09
RECEIVED DURING 1878 FROM	
Services of Nurses :	
In Bellevue Hospital.....	\$4,967 00
In Private Families.....	7,275 02
Members of the Society—Annual Dues,....	12,242 02
Donations, as per List.....	3,250 00
Borrowed in December, 1878.....	5,587 05
	1,000 00
	\$22,153 16

CONTRIBUTIONS

OTHER THAN ANNUAL DUES

RECEIVED DURING 1878.

January.

Mrs. R. T. Auchmuty..	\$15 00	Mrs. W. P. Griffin, in	
Mr. F. E. Church	40 00	memory of J. L. R. . .	\$50 00
Mr. J. M. Hurtado	10 00	Mrs. J. J. Astor	100 00
Mrs. M. K. Jesup	25 00	Mrs. William Astor	100 00
Mr. Maturin Livingston.	10 00	Mr. Charles E. Butler . .	100 00
Mr. Louis Lorillard . . .	100 00	Mrs. Wm. E. Dodge, Jr.	100 00
Mr. J. P. Morgan	250 00	Mrs. W. H. Hadden . . .	100 00
Mrs. J. W. Pinchot	100 00	Mr. D. Willis James . . .	100 00
Mr. Chandler Robbins . .	10 00	Mr. F. Marquand	50 00
Mr. Frederick Sturges . .	40 00	Mrs. W. H. Osborn	100 00
Mr. Edward Sturges . . .	40 00	Mr. Theodore Roosevelt	100 00
Mrs. Sheldon	10 00	Mrs. Jonathan Sturges .	100 00
Mrs. H. R. Winthrop . .	10 00	Mr. James A. Roosevelt	100 00
A Friend	5 00		

February.

Mrs. D. S. Appleton . .	\$100 00	Mr. Royal Phelps	\$50 00
Mrs. John Auchincloss .	10 00	Mrs. C. V. S. Roosevelt	10 00
Mrs. M. L. Delafield . .	10 00	Mrs. H. B. Renwick . . .	15 00
Mr. S. B. Dana	10 00	Mr. Henry C. Sturges . .	15 00
Mrs. S. B. Dana	10 00	Miss Kate Sturges	3 00
Mrs. Alex. Hamilton . .	100 00	Mr. Frederick Sturges .	100 00
Mrs. John Hall	10 00	Miss C. L. Wolfe	200 00
Mrs. F. B. James	20 00	Miss K. L. Youmans . .	100 00
Mr. R. J. Livingston . .	250 00	Mrs. M. B. Du Bois	5 00
Mr. Joel B. Post	20 00	Mr. James Lenox	100 00
Mrs. Daniel Parish	100 00	Mrs. Thatcher M. Adams	100 00

[March.

Mrs. G. W. Cullum....	\$15 00	Mrs. J. H. Rhoades...	\$10 00
Mr. R. L. C.	10 00	Mrs. F. W. Stevens....	100 00
Mr. Cyrus W. Field....	50 00	Mrs. F. G. Shaw.....	25 00
Mrs. Charles H. Isham.	5 00	Mr. Chas. F. Southmayd	100 00
Mrs. Colford Jones....	10 00	Mr. F. A. Schermerhorn	15 00
Mrs. J. Livingston.....	50 00	Mrs. B. H. Van Auken.	5 00
Mr. W. H. Macy.....	25 00	Mrs. Fred. Prime.....	5 00
Mrs. John E. Parsons..	15 00	Mr. James Roosevelt..	35 00

April.

Mrs. Hamilton Fish....	\$50 00	New York "Times"...	\$2 55
Miss S. M. Hitchcock..	100 00	"Evening Post".....	2 55
Mrs. D. D. Lord.....	5 00	"The World".....	2 55
Mrs. W. F. Morgan....	5 00	"The Tribune".....	3 40
Mr. Henry Parish.....	25 00		

May.

Mrs. F. Stiles Ely.....	\$5 00	Mrs. M. D., a "Thank-	
A Friend.....	10 00	Offering".....	\$50 00
Mrs. Howard Potter...	100 00		

August.

City of New York, Appropriation from Excise Fund....	\$250 00
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October.

Mrs. Richardson	\$3 00	A Friend, through Miss	
		Brennan.....	\$5 00

November.

Mr. Maturin Livingston	\$10 00
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December.

Mrs. J. J. Astor.....	\$80 00	Mrs. William Remsen..	\$5 00
Mrs. William Astor....	80 00	Mrs. J. T. Scheafe....	10 00
Mr. W. E. Dodge, Jr...	80 00	Mr. F. A. Schermerhorn	80 00
Admiral G. W. Godon.	20 00	Mrs. Jonathan Sturges.	80 00
Mr. Alexander Hamilton	80 00	Mr. Anson P. Stokes...	80 00

Mrs. W. A. Hadden...	\$80 00	Mr. R. Stuyvesant.....	\$80 00
Mr. D. Willis James...	80 00	Mrs. R. G. Shaw.....	25 00
Mr. M. K. Jesup.....	80 00	Gen. Van Alen	100 00
Mr. Wm. Walter Phelps	80 00	Miss C. L. Wolfe.....	80 00
Mrs. M. O. Roberts...	80 00	Mrs. Elizabeth Libbey.	100 00

\$5,587 05

The Board of Managers desire to specially acknowledge Mr. Frederick E. Church's gift of a large number of beautiful engravings for the Nurses' Home.

HONORARY MEMBER

OF THE SOCIETY.

Miss Euphemia Van Rensselaer.

BENEFACTORS.

Miss C. L. Wolfe.

Mr. F. W. Stevens.

Mr. Wm. H. Osborn.

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The Society of the N. Y. Hospital.

Mr. Robert J. Livingston.

Mr. Isaac Sherman.

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Annual Dues, Ten Dollars.

Adams Dr. J. G.	Appleton Mr. William H.
Adams Mr. Thatcher M.	Arnold Mrs. B. G.
Adams Mrs. T. M.	Arnold Mrs. F. B.
Agnew Mr. A. McL.	Arnold Miss Charlotte B.
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Andrews Mrs. Loring	Auchmuty Mrs. R. T.
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Appleton Mrs. John A.	Allen Mrs. Daniel B.
Appleton Mrs. Wm. H.	Agnew Dr. C. K.
Appleton Mrs. D. S.	Alden Mrs. B. R.
*Baring Hon. F. H.	Brown Mrs. James
Babcock Mrs. S. D.	Brown Mrs. J. Crosby
Baker Mrs. Anson	Brown Miss Stewart
Bartlett Mrs. Edwin	Bryce Mrs. William
Baylies Mrs. N. E.	*Bryson Mrs. E. Y.
Belmont Mrs. August	Burden Mrs. James
Belmont Mr. J. W.	Butler Mrs. Charles E.
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Bennet Mrs. J. S.	Butler Mrs. W. A.
Betts Mrs. George T.	Bissell Miss Anna E.
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Bishop Mr. David W.	Bradford Mrs. W. H.
Bishop Mrs. J.	Baker Mrs. L.
Bissell Mrs. Arthur	Banks Mrs. David
Blagden Mr. Samuel P.	Bryce Mrs. W. Smith
Bliss Mrs. George	Beach Mr. Frederick O.
Blodgett Mrs. Wm. T.	Barnard Mrs. J. G.
Body Mrs. John E.	Burden Mrs. J. T.
Bowdoin Mrs.	Baker Mr. Anson
Bowdoin Mrs. G. S.	Brown Mrs. James M.
Bowen Mr. James	Butler Mrs. Prescott Hall
Bradford Mrs. W. R.	Barney Mrs. A. H.
Brand Mrs. James	Beach Mr. Miles
Brandreth Mrs. B.	Butler Mr. Wm. Allen
Bridgham Mrs. Eliza A.	Banks Mrs. Francis
Bridge Mrs. Wm.	Bowne Mr. John
Brooks Miss Sophia	Billings Mr. Frederick
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Cary Mr. William F.	Crosby Mrs. Howard
Chamberlain Mrs. Wm.	Crosby Mr. Schuyler
*Chapman Mr. H. G.	Cruger Mr. S. Van R.
Chickering Mrs.	Cullum Mrs. General
Choate Mr. Joseph H.	Crosby Mrs. E. A.
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Churchill Mrs. M.	Coles Mrs. W. F.
Clarkson Mrs. Matthew	Chapman Mrs. Henry G.
Coit Mrs. Henry A.	Coster Mrs. Henry
Coleman Mrs. William	*Corning Mr. Hanson K.
Cooke Mrs. Samuel	Coddington Mrs. T. B.

Cooper Mrs. Edward	Crocker Mrs. George A.
Coster Mrs. E. H.	Choate Mrs. Joseph
Chisholm Mrs. William	Cornell Miss E.
Cowdin Mrs. E. C.	

Da Costa Mr. Charles	Dows Mrs. David
DeLafield Mrs. M. L.	Draper Dr. Wm. H.
Delano Mr. Edward	Dubois Dr. A.
Delano Mr. Eugene	Dubois Mrs. Abraham
Neufville Mrs. J. de	Dubois Miss Catherine
Dickerson Mrs. J. S.	Dickey Mrs. Charles D.
Dinsmore Mrs. W. B.	De Forest Mrs. H. G.
Dodge Mr. Wm. E.	De Forest Mrs. G. B.
Dodge Mrs. Wm. E., Jr.	

Eaton Mrs. Dorman B.	Edwards Mr. Jonathan
Egleston Mrs.	Eno Mrs. Amos R.
Egleston Mr. H. P.	Ellis Mrs. John W.
Eidlitz Mr. Mark	Ely Mrs. Z. Stiles
Evarts Mrs. Wm. M.	

*Farnum Mrs. Mary E.	Fiske Mrs. J. M.
Fay Mrs. Charles M.	Flint Mrs. Austin, Sr.
Fearing Mr. H. S.	Fogg Mr. Wm. H.
Fellowes Miss H. D.	Foote Mr. Emerson
Fellowes Mrs. Cornelius	Field Mrs. Cyrus W.
*Ferguson Mr. E.	Fox Mrs. S. M.
Field Mrs. B. H.	

*Gray Mr. Horace	Greene Mrs. Charles
Gray Mr. John A. C.	Griffin Mrs. Wm. Preston
Graydon Mr. Clendenin	Gumbleton Mrs. H. A.

Gracie Mrs. Robert
 Gibbs Mr. Theodore H.
 Goodridge Mrs. Fred.
 Goodwin Mr. J. J.
 Goodwin Mrs. James J.

Godkin Mr. Edwin L.
 Gurnee Mrs. W. S.
 Garner Mrs. Thomas.
 Gihon Mrs. William

Hall Mrs. John H.
 Hall Mr. Releg
 * Hamilton Mrs. Alex.
 Hamilton Mr. J. August.
 Haven Mr. G. G.
 * Hadden Mrs. Wm. A.
 Hendricks Mrs. Uriah
 Henry Mrs. Joshua J.
 Hewitt Mrs. Abram S.
 Hicks Mrs. A. W. W.
 Higginson, Mr. Jas. J.
 Higginson Mrs. Jas. J.
 Hinton Dr. John
 Hitchcock Miss Sarah M.
 Hitchcock Mrs. Thomas
 Hobson Mr. Joseph
 Hobson Mrs. Joseph

Hoey Mrs. John
 Hoffman Mr. Charles B.
 Hosack, Mrs. N. P.
 Howland Rev. Robt. S.
 Hoyt Mrs. H. S.
 Hudson Mr. W. Holly
 Humphreys Mrs. James
 Hurtado Mr. J. M.
 Halsey Mrs. F. R.
 Hall Mr. George
 Hemenway Mrs. C. P.
 Haines Mrs. J. P.
 Heckscher Mrs. C. L.
 Harriman Mrs. Oliver
 Hadden Mrs. W. A.
 Hicks Mrs. John H.

Ireland Mrs. John

Irvin Mr. Richard, Jr.

Jaffray Mr. Edward
 James Mr. D. Willis
 James Mrs. D. Willis
 Jay Mr. Augustus
 Jay Mr. E. C.
 Jay Mrs. J. C.

Jessup Mrs. M. K.
 Johnson Mrs. H. A.
 * Johnston Mrs. J. Taylor
 Jones Mrs. Colford
 Jones Miss L. S.
 Jones Mrs. Martha B.

Jay Mr. John	Jones Mrs. Samuel
Jay Mr. William	Jones Mrs. F. Rhineland
Kane Mrs. De Lancey	King Miss Cornelia
Kelly Mr. Eugene	Kissel Mrs. Gustav H.
Kennedy Mrs. J. S.	Kuhn Mrs. Hartman
Kernochan Mrs. F.	Kneeland Mrs. Charles
* Lenox Mr. James	Livingston Mrs. Maturin
Langdon Mr. Walter	Lord Miss Sarah
Langdon Mrs. W.	Lord Mrs. Daniel
Lane Mrs. David	Lorillard Mr. Louis
Lawrence Mrs. A. R.	Ludlam Mrs. N.
Le Roy Mr. Herman R.	Luling Mrs. Charles
Livingston Mrs. H. B.	Lanier Mrs. Charles
* Livingston Mr. Robt. J.	* Libbey Mrs. Elizabeth
Macdonough Mr. A. R.	* Macy Mr. Wm. H.
Marié Mr. Peter	Melville Mrs. Charles
Marshall Mr. C. H.	Murray Mr. C. P.
Merritt Mr. Douglas	Morgan Mrs. Matthew*
Minturn Mrs. A. M.	Multenberger Mrs.
Minturn Miss E. J.	McAlpine Mrs. D. H.
Minturn Mrs. R. B.	* Morgan Mr. J. P.
Minturn Mr. William	Minturn Mrs. John W.
Monell Mrs. C.	McVickar Miss Susan
Morgan Mrs. E. L.	Morgan Mrs. E. D.
Morgan Mrs. J. P.	McLanahan Mrs. J. X.
Morgan Mrs. D. P.	Moran Mrs. Charles
Morton Mr. L. P.	McAuley Mrs.
Mack Mr. J. W.	Melville Mrs. Allen
Morton Mrs. L. P.	

Norwood Mrs. Carlisle
 Newbold Mrs. Thomas
 Norrie Mr. Adam

Noyes Mrs. H. D.
 Nash Mrs. S. P.

* Osborn Mrs. Wm. H.
 Ottendorfer Mrs. Oswald
 Otis Mrs. James
 Osborn Mr. Wm. H.

Olmstead Mr. F. Law
 Ogden Mrs. G. M.
 Ogden Mrs. W. B.

Parker Mr. James V.
 Parrish Miss
 Parsons Mrs. John E.
 Payson Mrs. F.
 Pell Mr. Alfred
 Pellew Mr. Henry E.
 Peters Mrs. Dr.
 Phelps Mrs. Anson G.
 Phipps Mrs. W. W.
 *Pinchot Mrs. James W.
 Post Mrs. Charles A.
 Post Mrs. Joel
 Pott Mrs. Francis A.
 Potter Mr. Clarkson N.
 * Phillips Mrs. John C.

Potter Mr. J. Neilson
 Potter Mrs. J. Neilson
 Prime Miss Mary R.
 Prime Mr. Rufus
 Proudfit Mrs. R. R.
 Prime Miss Nina
 Pellew Mrs. Henry E.
 Pyne Mrs. Percy R.
 Phelps Mrs. W. W.
 Penniman Mrs. Geo.
 Purdy Miss Rose
 Powers Mr. William P.
 Pell Mrs. Alfred
 Parish Mrs. Daniel

Randolph Mr. L. V. F.
 Ray Mr. Robert
 Read Mrs. William G.
 Redmond Mr. Roland
 Renwick Mrs. James
 Renwick Mrs. Henry B.
 Rhinelander Miss G.

Romilly Mr. Henry
 Roosevelt Mrs. C. V. S.
 Roosevelt Mr. Theo.
 Rowland Mrs. W. F.
 Russell Mrs. Archibald
 Roosevelt Mr. James A.
 Roe Mr. Livingston

Rhineland Miss S.
 Robbins Mr. Chandler.
 Robbins Mrs. Geo. A.
 Roberts Mrs. M. O.
 Robinson Mrs. D. B.
 Robb Miss

Riker Mrs. John H.
 Robert Mrs. C. R.
 *Read Miss Mary
 Rhoades Mrs. John H.
 *Read Miss

Sands Miss K. B.
 Sands Mrs. Philip J.
 Scheafe Mr. T. Y.
 Schermerhorn Mr. F. A.
 *Sands Mrs. A. B.
 Schieffelin Mrs. Eugene
 Schlesinger Mrs. B.
 Schuchardt Mrs.
 Schuyler Mr. Philip
 Schuyler Mrs. Philip
 Scott Mrs. Geo. S.
 Sedgwick Mr. Arthur
 Shannon Mrs. Thos. W.
 Sheldon Mrs. Frederic
 Sherman Mrs. W. W.
 Spaulding Mr. H. F.
 Smith Mr. Augustus
 Smith Mrs. Charles S.
 Stebbins Mr. Henry G.
 Stewart Mrs. James
 Stewart Mrs. Lisenard
 Stuart Mr. Alexander

Stuart Mr. R. L.
 *Sturges Mr. Frederic
 Sturges Mr. Edward
 Sturgis Mr. Henry C.
 *Sturges Mrs. Frederic
 Stuyvesant Mrs. R.
 Suydam Mrs. Charles
 Suydam Mr. D. Lydig
 Swett Mrs. John A.
 Swift Mrs. Wm. H.
 Scheafe Mrs. S. T.
 Stokes Mrs. James
 Stoughton Mrs. E. W.
 Stuart Mrs. R. S.
 Stuyvesant Mrs. Robert
 Sayre Mrs. Lewis A.
 Sage Mr. Russell
 Smith Mrs. Wm. Alexr.
 Sloane Miss Margaret
 Sanford Mr. R. Wright
 Strong Miss

Taylor Mrs. Henry
 Taylor Mrs. Moses

Tuckerman Mrs. Lucius
 Turnbull Mrs. Henry

Thorne Mrs. W. K.
 Thurber Mrs.
 Tileston Mrs. Thomas
 Titus Mrs. G. M.
 Tracy Mrs. Charles
 Trevor Mrs. John B.

Tatham Mrs. Charles B.
 Thorne Mrs. Jonathan
 Thompson Mrs. David
 Townsend Mrs. R. L. H.
 Tileston Mr. H.

Van Winkle Mrs. E.
 Van Rensselaer Mrs. A.

Van Auken Mrs. B. H.
 *Van Alen General J. H.

Wainwright Mrs. J. H.
 Ward Mr. S. G.
 Waterbury Mr. L.
 Webb Mr. William H.
 Weeks Mr. F. H.
 Weeks Mrs. John A.
 Welling Mr. C. H.
 Welsh Mrs. Osgood
 *Wetmore Mr. G. P.
 Weyman Mr. Chas. S.
 Wheeler Mrs. Mary B.
 Wheelock Mrs. Geo. G.
 Wheelwright Mrs. B. F.
 Wheelwright Miss C. M.
 White Mrs. A. M.
 White Mrs. J. M.

Williams Mr. Stephen C.
 Winthrop Mrs. H. R.
 Winthrop Mrs. Robert
 Wood Mrs. John D.
 Woodruff Mr. Franklin
 Woodruff Mrs. Robert
 Woolsey Mrs. Edward J.
 *Woolsey Miss Jane
 Wright Mr. J. Butler
 Waterbury Mrs. L.
 Wheelwright Miss E. G.
 Wolfe Mrs. Virginia
 Wolfe Miss Sarah C.
 Williams Mr. Stephen C.
 Woodworth Mrs. Robert

Zimmerman Mrs. John

ASSOCIATE MEMBERS.

Annual Dues, Five Dollars.

Allin Mrs. Charles M.
Angell Miss J. J.

Appleton Miss Minnie
Archibald Mrs. E. M.

Bacon Mrs. D. G.
Barlow Mrs. S. L. M.
Baylies Mrs. M. E.
Battelle Mr. Robbins
Bell Mrs. Isaac
*Brown Mr. James
Bird Mrs. George
Boughton Mr. John B.
Bruen Miss Mary
Butler Miss Helen
Beekman Mrs. J. W.

Banks Mrs. David, Jr.
Boughton Mrs. J. B.
Blake Mrs. J. Ellis
Blake Mrs. C. F.
Brooks Mrs. James
Bloodgood Miss Annie
Beach Mrs. Miles
Barnard Mrs. J. G.
Blagden Mrs. George
Blatchford Mrs. R. M.

Campbell Mr. George
Cary Mrs. Wm. F., Jr.
*Corning Mr. H. K.
Christern Mr. F. W.
Collins Mrs. J. B.
Cook Miss A. C.
Crane Mr. Albert
*Canfield Mrs.
Crosby Mrs. E. N.

Cruger Mrs. John C.
Currier Mrs. Nathaniel
Clark Mr. H.
Coleman Mr. A. S.
Coddington Miss F.
Coudert Miss
Clark Mrs. L. C.
*Coles Mrs. Wm. F.

*Life Member.

Day Mrs. Henry
 Daly Mrs. C. P.
 De Forest Mrs. H. G.
 De Forest Mrs. R. W.
 *d'Hauteville Mrs.
 Dehon Miss
 Dodge Mrs. Chas. C.
 Draper Mrs. Henry

Egleston Mrs. David
 Emmott Mrs. James

Felt Mrs. William
 Frazer Mrs. William

Gardiner Miss Charlotte
 Gardiner Miss M. B.
 Gray Mrs. G. G.
 Grinnell Mrs. Irving
 Gerry Mrs. Elbridge T.

Hall Miss Martha
 Harvey Miss Mary
 Harvey Miss Rebecca
 Haydock Mrs. Robert
 Holland Mrs. Dr.
 Hosack Miss Eliza
 Howland Mrs. Meredith

Irvin Mrs. Richard
 Iselin Mrs. Wm. E.

Dunlap Mrs. Andrew
 Doughty Mrs. Wm. H.
 Duer Mrs. Denning, Jr.
 De Forest Mrs. W. H.
 Dinsmore Mr. W. B., Jr.
 *d'Hauteville Mr. F. A. G.
 Draper Miss Marie
 Dubois Mrs. M. B.

Edwards Mr. Jonathan

Furniss Miss C.
 *Ford Miss H.

Goodhue Mrs. Charles
 Gordon Mrs. Robert
 Gordon Miss
 Griswold Mrs. Chester

Hunt Mrs. Richard M.
 Humbert Mrs. Pierre
 Hamilton Mrs. S. A.
 Hunt Mrs. Washington
 Hawley Mrs. Henry
 Henry Mrs. J. J.
 Holt Mrs. Henry

Isham Mrs. Chas. R.

Jay Mrs. John
 Jones Miss Elizabeth
 Jones Mrs. Fred. R.

James Mrs. Julian
 Jones Mrs. E. Renshaw

Kendall Mrs. James W.
 Keteltas Mr. Henry
 King Mr. O. K.
 King Mrs. Edward

Kissam Mrs. J. B.
 Kingsland Mrs. A. C.
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Landon Mrs. Charles
 Leavitt Mrs. George A.
 Leavitt Miss M. E.
 Lee Mrs. T. G.
 Lee Mrs. Wm. P.
 Leverich Mrs. Edward
 Livingston Mrs. C.
 Livingston Mrs. Henry B.

Livingston Mrs. R. E.
 Low Mrs. Daniel
 Lowry Mrs. John
 Lapsley Mrs. Howard
 Lealycraft Mrs. J.
 Low Mrs. George
 Lockwood Mrs. Benoni
 Lawrence Mrs. A. B.

Macaulay Mrs.
 Martin Miss Emily
 Martin Mr. Wm. C.
 Miller Mrs. Chas. E.
 Miller Mrs. Geo. McC.
 Moore Mrs. Lawrence
 Munzinger Mrs. Charles
 Murray Mrs. C. P.
 Morgan Mrs. W. F.

Martin Mrs. Wm.
 McKeever Mrs. M. F.
 Mortimer Mrs. W. G.
 McKinn Mrs. Haslett
 Mayo Mrs. J. H. F.
 McKeever Mrs. C.
 McKeever Mrs. Lawrence
 Morgan Mrs. W. D.
 Minturn Mrs. R. B.

Norrie Miss

Obarrio Mr.
 Ogden Mrs. George
 Ogden Mrs. W. O.
 Olmstead Mrs. F. L.

Owen Mrs.
 Ogden Mrs. G. B.
 Osgood Mrs. G. A.
 Oakley Mrs. Henry

Parsons Mrs. Wm. B.
 Perkins Miss E. P.
 Pierrepont Mrs. H. E.
 Prime Mr. Frederic
 Prince Mrs. John W.
 Proudfit Mrs. Robert

Parsons Mrs. Robert
 Parkin Mrs. W. W.
 Patterson Miss C. H.
 Peaslee Mrs. E. R.
 Prince Mrs. J. D.

Redmond Mr. Gould H.
 Rhinelander Mrs. Wm.
 Rodgers Mr. N. P.
 Rodgers Miss A.
 Rodgers Mrs. A. P.
 Russell Miss

Russell Miss E.
 Redmond Miss F.
 Robbins Mrs. H. Asher
 Rogers Mrs. Henry P.
 Rives Mrs. Francis R.
 *Rhinelander Mr. W. C.

Sands Miss Sarah
 Schieffelin Mrs. S. B.
 Smith Mrs. Henry Wm.
 Stevens Miss Julia C.
 Stone Mrs. A. B.
 Stone Mrs. J. O.
 Swan Mrs. B. L.
 Sloane Miss
 Suydam Mrs. Charles
 Schermerhorn Mrs.

Schermerhorn Mrs. W. C.
 Sutton Miss
 *Stevens Mrs. A. H.
 Sturges Miss K. C.
 Strong Mrs. E. W.
 Sutton Mrs. C. K.
 Smith Miss Adele
 Sulzbacker Mrs. Wm.
 Snelling Mr. Edward

Tiffany Mrs. Mary
 Tillinghast Mrs. W. H.
 Thompson Mrs. W. L.
 Townsend Mrs. Wm. H.
 Travers Mrs. Wm. R.

Titus Mrs. G. N.
 Thomas Mrs. L. G.
 Tappen Mrs. J. Nelson
 Thompson Mr. Sam. C.
 Tompkins Mrs. W. W.

Underhill Miss Cora

Underhill Miss M. L.

Van Rensselaer Mrs. W. P. Van Rensselaer Mrs. J.
 Van Rensselaer Miss E. Vincent Mrs. Frank
 Van Rensselaer Miss E. L.

Waller Mrs.
 Warden Mrs F. L.
 Wells Mrs. W. H.
 Welsh Mrs. John
 White Mrs. C. F.
 Wight Mrs. C. F.
 Wilkes Miss G.
 Wilkes Miss H.
 Williams Miss M. M.
 Winthrop Mrs. G.

Wolfe Mrs. Joel
 Worthen Mrs. E.
 Wright Mrs. C. F.
 Wylie Dr. W. Gill
 Waller Miss Martha
 *White Mr. A. M.
 Williams Miss
 Wickes Mrs. Edward A.
 Whitin Mrs. Lewis S.
 Wheelock Dr. G. G.

Youngs Mrs. Alfred

*Life Member.

RULES FOR ADMISSION OF PUPILS
TO THE
TRAINING SCHOOL FOR NURSES AT-
TACHED TO BELLEVUE HOSPITAL.

The Board of Managers of the Training School for Nurses has made arrangements with the authorities of Bellevue Hospital for giving two years' training to women desirous of becoming professional nurses.

Those wishing to obtain this course of instruction must apply to the Superintendent of the Training School, 426 East 26th Street, New York, upon whose approval they will be received into the School for one month on probation. The most acceptable age for candidates is from twenty-five to thirty-five years. The applicants should send, with answers to the paper of questions, a letter from a clergyman, testifying to their good moral character, and one from a physician stating that they are in sound health.

The Superintendent has full power to decide as to their fitness for the work, and the propriety of retaining or dismissing them at the end of the month of trial. She can also, with the approval of the Board of Managers, discharge them at any time in case of misconduct or inefficiency.

During the month of probation the pupils are boarded and lodged at the expense of the School, but receive no other compensation.

Those who prove satisfactory will be accepted as pupil nurses, after signing an agreement to remain two years, and to obey the rules of the School and Hospital. They will reside in the Home, and serve for the first year as assistants in the wards of Bellevue; the second year they will be expected to perform any duty assigned them by the Superintendent, either to act as nurses in the Hospital, or to be sent to private cases among the rich or poor.

The pay for the first year is \$9 a month; for the second year, \$15 a month. This sum is allowed for the dress, text-books, and other personal expenses of the nurse, and is in no wise intended as wages, it being considered that the education given is a full equivalent for their services. They are required, after the month of probation, to wear the dress prescribed by the Society: a gray woolen dress in winter, and seersucker in summer, simply made, white apron and cap, and linen collar and cuffs.

The day nurses are on duty from 8 A.M. to 8 P.M., with an hour off for dinner, and additional time for exercise or rest. They are also often given an afternoon during the week, and have a right to the half of Sunday. A vacation of

two weeks is allowed each year. It is not proposed to place nurses on night duty until they have been in the School three months.

As the Institution is unsectarian, there are no religious services connected with it, except evening prayers, and all nurses are expected to attend the place of worship they prefer once on Sunday.

In sickness all pupils will be cared for gratuitously.

Course of Training.

The instruction includes :

1. The dressing of blisters, burns, sores, and wounds ; the application of fomentations, poultices, cups, and leeches.
2. The administration of enemias and use of catheter.
3. The management of trusses and appliances for uterine complaints.
4. The best method of friction to the body and extremities.
5. The management of helpless patients ; making beds, moving, changing, giving baths in bed, preventing and dressing bed-sores, and managing positions.
6. Bandaging, making bandages and rollers, lining of splints.
7. The preparing, cooking, and serving of delicacies for the sick.

They will also be given instruction in the best practical methods of supplying fresh air, warming and ventilating sick-rooms in a proper manner, and are taught to take care of rooms and wards, in keeping all utensils perfectly clean and disinfected ; to make accurate observations and reports to the physician of the state of the secretions, expectoration, pulse, skin, appetite, temperature of the body, intelligence, as delirium or stupor, breathing, sleep, condition of wounds, eruptions, formation of matter, effect of diet, or of stimulants, or of medicines ; and to learn the management of convalescents.

The teaching will be given by visiting and resident physicians and surgeons at the bedside of the patients, and by the Superintendent, Assistant Superintendent, and head nurses. Lectures, recitations, and demonstrations will take place from time to time, and examinations at stated periods.

When the full term of two years is ended, the nurses thus trained will be at liberty to choose their own field of labor, whether in hospitals, in private families, or in district nursing among the poor. On leaving the School, they will, on passing an examination, each receive a diploma, signed by the Examining Board and by a Committee of the Board of Managers.

Rules for Nurses going out to Private Service.

The nurses are to attend the sick, both rich and poor, at hospitals or private houses, as the Committee or Superintendent may appoint.

When sent from the Home to attend a patient, they receive their instructions from the Superintendent, and do not leave the case without communicating with her ; this they can do by letter at any time.

While on duty in the Home, at the Hospital, or in private houses, the regulations of the School, with regard to dress, are to be observed by the nurse.

A nurse is always to bring back with her a report of her conduct and efficiency from the family of her patient, or from the medical attendant.

It is expected that nurses will bear in mind the importance of the situation they have undertaken, and will evince, at all times, the self-denial, forbearance, gentleness, and good temper, so essential in their attendance on the sick, and also to their character as Christian nurses. They are to take the whole charge of the sick-room, doing everything that is requisite in it, when called upon to do so. When nursing in families where there are no servants, if their attention be not of necessity wholly devoted to their patient, they are expected to make themselves generally useful. They are to be careful not to increase the expense of the family in any way. They are also most earnestly charged to hold sacred the knowledge which, to a certain extent, they must obtain of the private affairs of such households or individuals as they may attend.

Communications on the subject of nurses may be made personally, or by letter, to

THE SUPERINTENDENT OF THE TRAINING SCHOOL,

426 East 26th Street, N. Y.

N. B.—This form is to be filled out in the candidate's own handwriting, and sent to the Superintendent of Training School, 426 East 26th Street, New York.

QUESTIONS TO BE ANSWERED BY CANDIDATE.

1. Name in full and present }
address of Candidate. }
2. Are you a single woman or }
widow? }
3. Your present occupation or }
employment? }
4. Age last birthday, and date }
and place of birth? }
5. Height? _____ Weight? _____
6. Where educated? _____
7. Are you strong and heal- }
thy? and have you al- }
ways been so? }
8. Are your sight and hearing }
perfect? }
9. Have you any physical de- }
fects? }
10. Have you any tendency to }
pulmonary complaint? }
11. If a widow, have you }
children? How many? }
Their ages? How are }
they provided for? }
12. Where (if any) was your last }
situation? How long }
were you in it? }
13. The names in full and ad- }
dresses of two persons to }
be referred to? State }
how long each has known }
you. If you have been }
previously employed, one }
of these must be the last }
employer. }
14. Have you read and do you }
clearly understand the }
Regulations? }

I declare the above statement to be correct.

Date _____

Signed _____

Candidate.

Copy of paper Sent to Employers.

NEW YORK TRAINING SCHOOL FOR NURSES, 426 EAST TWENTY-SIXTH STREET.

18

This day the Nurse _____
has been sent, on the recommendation of _____
to nurse in case of _____

Superintendent.

Regulations.

The charge for the services of a nurse is \$3 per day, or, if employed one week or more, \$16 per week. Travelling expenses and washing to be paid by the family employing the nurse.

All applications must be made personally, or in writing, to the Superintendent.

When the nurse's services are no longer required, this sheet of paper is to be returned, sealed up, with a candid statement, on the fly-leaf, of her conduct and efficiency, either from one of the family or the medical attendant, together with information of the amount to be paid, and whether it is enclosed or will be paid at the office of the Society.

The nurse is to be allowed reasonable time for rest in every twenty-four hours; and when her services are needed for several consecutive nights, at least six hours in the day out of the sick-room must be given her.

Except in cases of extreme illness, the nurse must be allowed opportunity to attend church once every Sunday.

When on duty the nurse is always to wear the dress prescribed for her by the regulations of the Society.

Patients and their friends are invited to contribute to the general funds of the Society, and thus assist in enabling it to afford the advantages of gratuitous nursing to the poor, which is one of the objects the Association hopes to accomplish.

Where it be possible, a few days' notice of the nurse's return to the Home should be sent to the Superintendent.

Copy of paper to be Returned by Employers.

18

The services of the Nurse _____ being no longer required,
she is this day set at liberty to return home, and the sum of \$ _____
being the remuneration for her attendance, is

Signed, _____

Remarks as to conduct, efficiency, etc.

CONSTITUTION AND BY-LAWS OF THE SOCIETY.

ARTICLE I.

The Society shall be known by its incorporated name of "THE TRAINING SCHOOL FOR NURSES." (Incorporated February 5, 1874.)

ARTICLE II.

The object of the Society, as defined by its Charter, is "the selection, education, training and providing of suitable persons as nurses for the sick."

ARTICLE III.

The Society shall report monthly and annually in writing to the "Local Visiting Committee for Bellevue and other public Hospitals of the City of New York," a branch of the State Charities' Aid Association.

ARTICLE IV.

The Society shall consist of Honorary Members, Benefactors, Patrons, Members and Associate Members.

ARTICLE V.

The Officers of the Society shall be a President, Vice-President, Secretary, and Treasurer. They shall be elected annually by a two-thirds vote, by ballot, of the Board of Managers, from among its Members. In case of the death or resignation of an officer, a successor for the remainder of the year may be elected by a two-thirds vote, by ballot, of the Board of Managers at any Regular or Special Meeting of the Board, two weeks' notice having been given in writing, to the Members, by the President or Secretary.

ARTICLE VI.

The President shall preside at all Meetings of the Board of Managers, and shall call Special Meetings at discretion, or upon the written request of three Members. The President shall name the Members of Standing and Special Committees, and shall appoint, annually, an Auditing Committee, of two gentlemen, Members of the Society, but not Members of the Board of Managers, to examine and report upon the Accounts of the Treasurer.

ARTICLE VII.

The Vice-President shall, in the absence of the President, perform the duties of the President.

ARTICLE VIII.

The Secretary shall perform the duties usually appertaining to this office.

ARTICLE IX.

The Treasurer shall receive, invest, and take charge of the funds of the Society, and shall make written Monthly Reports to the Board of Managers, of the condition of the Treasury, and a written Annual Report to the President, at the Annual Meeting of the Board of Managers.

ARTICLE X.

There shall be a Board of Managers, consisting of not less than eleven members. Five members of this Board shall be Members of the Local Visiting Committee for Bellevue and other public Hospitals. The Board may make its own By-Laws, and fill vacancies in its own body. The Board may, by a two-thirds vote, remove any member for cause. It shall prepare the Annual Report, and submit it to the Society for approval at the Annual Meeting. It shall hold its Annual Meeting just previous to that of the Society. No member of the Board of Managers shall receive a salary nor any compensation for services rendered. Five members of the Board shall constitute a quorum at any meeting.

The absence of any Member of the Board of Managers from Meetings of Committees of which he or she may be a Member, for a consecutive period of three months, without giving notice to the Secretary, may be considered by the President as equivalent to a resignation.

ARTICLE XI.

The Board of Managers shall control the management of the School, shall have power to appoint and remove the Superintendent of the School, and shall determine the salaries of all nurses and subordinates.

ARTICLE XII.

The Finance Committee shall, with the Treasurer, manage the finances of the Society.

ARTICLE XIII.

Honorary Members shall be chosen only for important service and valuable aid rendered to the School. They shall be exempted from the payment of all dues. They shall be nominated by the Board of Managers, and elected by the Society at its Annual Meeting.

ARTICLE XIV.

Benefactors.—Any person who shall give One Thousand Dollars at one time to this Society shall become a Benefactor, and entitled to all the privileges of membership without the payment of annual dues. A Benefactor shall have the right to nominate *two pupils*, who, upon conforming to the rules for admission, shall have a preference over all other applicants to the first two vacancies, and be received and trained in the School.

ARTICLE XV.

Patrons.—Any person who shall give Five Hundred Dollars at one time to this Society shall become a Patron, and be entitled to all the privileges of membership, without the payment of annual dues. A Patron shall have the right to nominate *one pupil*, who, upon conforming to the rules for admission, shall have a preference to the first vacancy, and be received and trained in the School.

ARTICLE XVI.

Members and Associate Members must be nominated in writing by a Member or Associate Member of the Society. The name of the proposed Member and the proposer being sent to the Secretary, to be submitted for approval to the Board of Managers. If elected, and upon payment of the annual dues, he or she shall become a Member or Associate Member of the Society. The annual dues of a Member shall be ten dollars, of an Associate Member five dollars, payable immediately after election, and subsequently in January of each year. Members shall be entitled to two votes at all Regular and Special Meetings of the Society, and Associate Members to one vote.

ARTICLE XVII.

Members and Associate Members may at any time commute all annual dues for life by the payment of One Hundred Dollars, and Fifty Dollars, respectively.

ARTICLE XVIII.

All Members of the Society and Associate Members shall have a preference over all other applicants for the services of nurses.

ARTICLE XIX.

The Annual Meeting of the Society shall be held on the second Wednesday of January. The fiscal year of the Society shall be the calendar year.

ARTICLE XX.

The By-Laws of the Sub-Committees must be in accordance with and subordinate to the By-Laws of the Board of Managers. The By-Laws of the Board of Managers must be in accordance with and subordinate to these By-Laws of the Society. These By-Laws can be amended by a two-thirds vote of Members of the Society or by a majority of the Board of Managers, at any Regular or Special Meeting, the text of the proposed amendment having been sent to each Member a fortnight previously by the Secretary.

Graduated Nurses Practising in New York—Addresses to be
obtained of the Superintendent, 426 E. 26th St.

MISS BRADY,

“ BRENNAN,

“ BUCK,

“ BURGESS,

“ CLARK,

“ CROXALL,

“ DEMING,

“ FOSTER,

“ FOWLER,

“ GOSLING,

“ JAGGER,

MISS MACKEY,

“ MILLER,

“ MORTON,

MRS. MORSE,

MISS POST,

“ RICH,

“ SCHULTZ,

“ SHAW,

“ WEST,

“ SUSAN WEST,

“ WILBUR.

FORM OF BEQUEST.

*I give to The Training School for Nurses, a
Society incorporated in the City of New York in
the Year 1874, under the Act for the Incorporation
of benevolent, charitable, scientific, and missionary
societies, the sum of dollars for the purposes
of said corporation.*

